



# Application for Teaching

Lake Center Christian Schools  
12893 Kaufman Ave., NW  
Hartville, OH 44632  
330-877-2049

Date \_\_\_\_\_

## I. PERSONAL DATA

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (area code) \_\_\_\_\_ Citizenship \_\_\_\_\_

Cell Phone Number \_\_\_\_\_ E-mail Address \_\_\_\_\_

Marital Status \_\_\_\_\_ Single \_\_\_\_\_ Married \_\_\_\_\_ Divorced \_\_\_\_\_ Remarried \_\_\_\_\_

## II. EDUCATIONAL DATA

Name & Location of School Include High School, College, and Graduate Work in order taken.	Mo/Yr Begun	Mo/Yr Completed	Semester Hours Credit	Degree or Diploma (B.S., M.A.)	MAJOR SUB. and Semester Hours Credit	MINOR SUB. and Semester Hours Credit

## III. CERTIFICATION INFORMATION

1. What teaching certificates/licenses do you hold? (include expiration date) \_\_\_\_\_  
\_\_\_\_\_

2. What courses in the teaching of special education have you taken? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Are you currently pursuing a post graduate degree, if so what degree? \_\_\_\_\_  
\_\_\_\_\_

Note: All teachers must obtain an Association of Christian Schools International (ACSI) certificate. Some additional professional development may be required. Are you willing to fulfill this requirement \_\_ yes \_\_ no

**Bible Training:**

	Credits Earned
1. Bible and Theology _____ Christian Education _____	_____ _____
2. Other formal or informal Bible training _____ _____	
3. List and describe any courses taken in Christian Philosophy of Education and/or courses giving specific training for Christian schools. _____ _____	

**IV. EXPERIENCE (most recent first)**

Name of School Location	Grade and/or Subjects	Dates	Principal

**V. OTHER EXPERIENCE**

Company/Business Name Location	Position Held	Dates	Reason for Leaving

**VI. POSITION DESIRED**

1. What position are you qualified for/applying for (Grade Level/Subject)? \_\_\_\_\_
2. What other position(s) would you like to be considered for? \_\_\_\_\_
3. Are you interested in or do you have training or experience in any of the following?  
(I = interested    T = training    E = experience)  

_____ Sports (specify)	_____ newspaper	_____ library
_____ Music (specify)	_____ photography	_____ bus driver
_____ Yearbook	_____ art	_____ other (specify)
	_____ student government	_____
	_____ drama	_____
4. Please check all technical applications on which you are proficient:  

_____ Personal Computer	_____ Ipad	_____ Word
_____ Photo Copier	_____ Smartboard	_____ Excel
_____ Internet	_____ Power Point or other	_____ Electronic
_____ Email	_____ Presentation Software	_____ Grade Book

**VI. PERSONAL VIEW**

1. How long have you known Christ as your personal Lord and Savior? \_\_\_\_\_
2. Describe your present relationship with the Lord. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. Denominational Affiliation \_\_\_\_\_ Church Membership \_\_\_\_\_  
Church Currently Attending \_\_\_\_\_
4. Do you consistently do personal Bible Study? \_\_\_\_\_
5. Have you been involved in personal evangelism? \_\_\_\_\_ Describe \_\_\_\_\_
6. Are you prepared to teach a Bible class on your instructional level? (elementary only) explain. \_\_\_\_\_  
\_\_\_\_\_
7. What do you consider to be important functions of the Christian school and the distinctive characteristics of its educational practice? \_\_\_\_\_
8. Have you recognized any leading of the Lord in your life toward Christian school teaching? \_\_\_\_\_  
If so, describe. \_\_\_\_\_  
\_\_\_\_\_
9. Would you want your children to be educated in a Christian school? \_\_\_\_\_ State the reasons.  
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10. What do you understand to be the proper relation of teachers to the moral and spiritual lives of their students?

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11. Explain the work of the Holy Spirit in the teaching-learning process. \_\_\_\_\_

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12. What are your beliefs regarding:

Divorce and remarriage \_\_\_\_\_

Sexual Preference \_\_\_\_\_

Premarital Sex \_\_\_\_\_

13. What is your belief about the Genesis account as a literal interpretation of Creation? \_\_\_\_\_

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14. What is your belief about the Genesis account of the fall of man and its results? \_\_\_\_\_

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15. What is your understanding of the gospel teaching regarding church-state relationships, allegiance to government, and the use of force?

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16. What do you consider to be the distinctive beliefs or teaching of the Anabaptist or Mennonite Church?

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17. Are you able to support basic Anabaptist principles? \_\_\_\_\_

18. What is your belief regarding the inerrancy of Scripture? \_\_\_\_\_

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19. Do you prefer a specific Bible translation or paraphrase? Which & Why? \_\_\_\_\_

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20. Are you willing to be guided by the Lake Center Christian School Administration and the policies and procedures they may implement? Are you open to consider changes in behavior that would make your work more acceptable?

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## What Do You Do?

Respond to these scenarios. Complete in your own handwriting.

1. Parents are to pick up their children at the school at 6:00 p.m. following a field trip. By 6:30 one child is still left. No one answers the phone at his home. What do you do?

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2. A student with a bitter spirit tries to disrupt class with small mutterings and movement. When you give him attention, he quiets down; but the next day he does the same. What do you do?

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3. Some students come to you with complaints about an unfair action by another teacher, or a fellow teacher starts to fill you in on the past mistakes of a school employee. What do you do?

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4. A student tells you that he and his parents are not getting along. What kind of counsel would you give him?

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5. You receive a student's paper with an obscene phrase written at the top. The student says he didn't write it himself, but it was written by another student who graded the paper. What do you do?

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6. You sense that one of your students has a poor self-concept and that it is affecting his classroom behavior. What would you do?

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7. You have a student approach you after chapel asking how to become a Christian, what would you say?

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**REFERENCES (include at least one previous supervisor)**

Name	Relationship	Contact Information
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1 \_\_\_\_\_

2 \_\_\_\_\_

3 \_\_\_\_\_

**PLEASE SUBMIT THE FOLLOWING WITH THE APPLICATION:**

- 1 \_\_\_ Official college transcript
- 2 \_\_\_ Copy of current teaching certificates/licenses
- 3 \_\_\_ Fingerprinting Results (BCI/FBI background check)
- 4 \_\_\_ Your own personal Christian Philosophy of Education (approximately 1 hand-written page)
- 5 \_\_\_ Bring Portfolio to Interview

Please initial the following:

- \_\_\_ I have read and support Lake Center Christian School's Statement of Faith.
- \_\_\_ I have read, support, signed and submitted the Annual Community Lifestyle Commitment page with the application.

## **MISSION STATEMENT**

Lake Center Christian School assists Christian families and their churches in equipping students for lifelong learning and service to Christ. Lake Center Christian School offers an accredited Preschool-12 education which is centered in Jesus Christ.

## **STATEMENT OF FAITH OF LAKE CENTER CHRISTIAN SCHOOL**

**GOD.** We believe there is one God, infinitely perfect, eternally existing in three persons: Father, Son and Holy Spirit. God reveals Himself through the Bible and through His creation.

(Genesis 1:1, 26; Deuteronomy 6:4; Mark 12:29; 1 Corinthians 8:6; 2 Corinthians 13:14)

**God the Father.** We believe in the Father as revealed in Scripture, a person of the triune Godhead. In His wisdom and compassion He sent His Son for the salvation of the world. His Son Jesus Christ claimed and addressed Him as His Father. He is a Father in a personal relationship to all who confess and follow Jesus Christ as Savior and Lord.

(Genesis 1:1, 26; Psalm 104: 148; Matthew 28:19; Mark 12:29; John 1:1-4, 14, 18; 2 Corinthians 13:14; 1 Timothy 2:2-4)

**God the Son, Jesus Christ.** We believe that Jesus Christ was God in human flesh, at once fully divine and fully human. We believe in His virgin birth, His sinless life, His miracles, His vicarious (substitutionary) and atoning death on the cross, His bodily resurrection, His ascension to the right hand of the Father, His present ministry of intercession and His personal return in power and glory.

(Colossians 1:15; Isaiah 7:14; Matthew 1:18-25; Luke 1:26-35; John 1:14-18; 5:16-29; Philippians 2:6-11; 1 Peter 2:24-25; 1 Timothy 2:5-6; Hebrews 1:1-14; 1 Thessalonians 4:16-18)

**God the Holy Spirit.** We believe the Holy Spirit is God present and active in the world. He convicts of sin and ministers comfort, assurance, guidance and victory. He enables the Christian to pursue a life of faithful discipleship in obedience to Jesus Christ.

(Psalm 139:7-12; John 14:16-17; 16:7-8, 13-14; Romans 8:9; 1 Corinthians 6:19; Ephesians 4:30; 1 Thessalonians 5:19; Ephesians 5:18; Galatians 5:16; Galatians 5:22-23)

**THE BIBLE.** We believe the Bible, both Old and New Testaments, to be the Word of the living God, divinely inspired, inerrant and infallible. The Scriptures are the complete revelation of God's will for the salvation of humanity, and the Divine and final authority for Christian faith and life.

(Luke 24:27; John 5:39; Acts 28:23; Romans 15:4; 1 Corinthians 2:10-14; 2 Timothy 3:16-17; 2 Peter 1:19-21; Hebrews 4:12; Matthew 4:10; 5:17-18; John 17:17; 10:34-35)

**CREATION.** We believe that God created the universe and that He sustains it by His power.

(Genesis 1:1-17; 2:7-25; 3:1-24; Hebrews 1:1-3; Colossians 1:16-17; Psalm 104:30; Psalm 19:1; 33:5-6; 104:24; Isaiah 40:26, 28)

**HUMANITY.** We believe that human beings were created in the image of God but rebelled against God, and are therefore fallen, lost, and estranged from their Creator, under the sentence of death, and in need of salvation. We believe in the resurrection of all people: those who are saved to everlasting blessedness with the Lord, and those who are lost to eternal separation from God.

(Genesis 1:26-27; Romans 3:10, 23; John 3:3; John 3:16; 2 Corinthians 5:1; Matthew 25:46; 2 Thessalonians 1:7-10)

**SALVATION.** We believe that regeneration by the Holy Spirit through the redeeming blood of Jesus Christ is absolutely essential for the salvation of lost and sinful people. Only those who repent and believe in Jesus Christ, are born again of the Holy Spirit, receive the gift of eternal life and become the children of God. This salvation is by God's grace and not a result of human effort.

(John 1:12; 3:16-18, 36; John 5:24; Acts 13:38-39, 4:12; 16:31; Romans 3:23; 6:23; 4:1-5; 10:9-10; Ephesians 2:8-9)

**THE CHURCH.** We believe that the church, the "body of Jesus Christ," is composed of all those of every nation who through saving faith have entered into a vital relationship with Jesus Christ as Savior and Lord. God has committed to the church the task of making Jesus Christ known throughout the world. We believe that local congregations of baptized believers exist to equip the body of Christ by worship, prayer, teaching, fellowship and service.

(Matthew 18:15-17; 28:18-20; 1 Corinthians 1:2; 12:12-28; 7:17; Ephesians 1:22-23; 4:11-16)

**MARRIAGE and FAMILY.** We believe Lake Center Christian School is a religious institution providing an education in a distinct Christian environment, and believe that our biblical role is to work in conjunction with the home to mold students to be Christlike. We believe that the term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union as delineated in Scripture<sup>1</sup>. On those occasions in which the atmosphere or conduct within a particular home is counter to or in opposition to the biblical lifestyle the school teaches, the school reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a student. This includes, but is not necessarily limited to, living in, condoning, or supporting sexual immorality<sup>2</sup>; practicing homosexual lifestyle or alternative gender identity<sup>3</sup>; promoting such practices; or otherwise having the inability to support the moral principles of the school. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture, nor the doctrines of this religious Christian institution<sup>4</sup>.

1 – Genesis 1:27; Genesis 2:24; Ephesians 5:31-32.

2 – Genesis 1:27; 2:24; Ephesians 5:31-32; Malachi 2:15; 1 Corinthians 7:3-4; Hebrews 13:4;

Exodus 20:14; Matthew 5:27-38; 1 Corinthians 6:9-10, 18; Ephesians 5:3; 1 Thessalonians 4:3-4.

3 – Leviticus 20:13a; Romans 1:26-27; Matthew 19:4-6).

4 – 2 Chronicles 19:6-7; Romans 12:10; Philippians 2:3; 1 Peter 2:17.

**THE CHRISTIAN LIFE – THE WAY OF LOVE.** We believe that the way of love<sup>1</sup> and reconciliation<sup>2</sup> as fulfilled by Jesus Christ is God's way for His people. The people of God are called to value all human life as sacred<sup>3</sup>, alleviate suffering, confront injustice<sup>4</sup>, work for peace in all relationships<sup>5</sup> and live as responsible stewards of the earth's resources. We believe that parents are responsible to train each child diligently in God's truth<sup>6</sup>. We believe in respect of and obedience to the institution of government, as long as its decrees do not violate the Word of God<sup>7</sup>.

1 - John 13:34; 1 John 3:16-17; 4:20-21; Amos 5:15; Matthew 22:34-40; Matthew 5:44.

2 – 2 Corinthians 5:18-20.

3 – Psalm 139:13-16; Exodus 21:22-25.

4 – James 2:14-17; Acts 11:29-30.

5 – Romans 14:17-19; Psalm 34:14; 2 Corinthians 13:11; 2 Timothy 2:22.

6 – Proverbs 3:5-6

7 – Matthew 22:16-21; Romans 13:1-7; 1 Peter 2:13-17; Titus 3:1; Daniel 3; 6; Acts 5:20.



**LAKE CENTER CHRISTIAN SCHOOL**  
**Annual Community Lifestyle Commitment**  
**Expectations and Responsibilities**  
**For Community Life**

**Preamble**

Lake Center Christian School (LCCS) is a Christian community in the Anabaptist/Mennonite tradition joined together for the purpose of academic study, personal development and spiritual growth. We are committed to the Lordship of Jesus Christ and believe that scriptures establish basic principles that should guide our lives together. These principles include the responsibility to love God with all our being<sup>1</sup>, love our neighbor as ourselves<sup>2</sup>, seek righteousness, practice justice<sup>3</sup>, help those in need<sup>4</sup>, forgive others<sup>5</sup>, seek forgiveness and exercise freedom responsibly with loving regard for others.

We acknowledge that it is impossible to create a community with expectations that are totally acceptable to every member. Nevertheless, clearly stated expectations promote orderly community life. Because of the importance of trust in and responsibility to one another, violations of these standards are regarded as a serious breach of integrity within the community. The standard for dealing with perceived, or actual breach of trust, will be the principles of Matthew 18<sup>6</sup>, unless legal constraints require otherwise.

LCCS reserves the right within its sole discretion to refuse or discontinue employment of an employee unable to support the following lifestyle commitment.

**Commitment**

As a member of the Lake Center Christian School community (Board, Administration, Faculty, Staff), I will strive to practice stewardship of mind, time, abilities, and finances. I will pursue opportunities for intellectual and spiritual growth and demonstrate care for my body. I will also exercise social responsibility in my standard of living and use of economic resources. Realizing the destructive character of an unforgiving spirit<sup>7</sup>, and harmful discrimination based on prejudice<sup>8</sup>, I will seek to demonstrate unselfish love in my action, attitudes and relationships. I will be honest and show respect for the property rights of others.

I recognize that some social practices are harmful to me, as well as harmful or offensive to others. Therefore, respecting the values of others<sup>9</sup> and the mission of Lake Center Christian School, I recognize my responsibility as a member of the community to respect human life, to support the biblical definition of marriage<sup>10</sup>, to refrain from sexual relationships outside of marriage<sup>11</sup>, homosexual practices, sexual harassment/abuse, involvement with pornography<sup>12</sup>, acts of violence<sup>13</sup>, gossip, profane/vulgar/abusive/demeaning language<sup>14</sup>, inappropriate dress, transgender behaviors, inappropriate entertainment, and the use of illegal drugs<sup>15</sup>. Given the different beliefs in the Christian community regarding the use of tobacco/alcohol, LCCS strongly recommends that community members make a commitment to abstain from tobacco and alcohol use. If a community member believes that there is an appropriate time and place for tobacco or alcohol, this commitment requires the community member to act responsibly; forbids tobacco/alcohol abuse; and forbids the use of tobacco/alcohol in the presence of LCCS students other than the member's own children.

In light of Paul's teaching regarding the Body of Christ and its many parts<sup>16</sup>, I commit myself to active involvement with the Body of Christ, including regular church attendance and the use of the gifts that have been entrusted to me.

I pledge myself to carry out this commitment in a spirit of openness and helpfulness through mutual accountability motivated by love.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Position Applied For

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

<sup>1</sup> Matthew 22:37-38

<sup>2</sup> Matthew 22:39

<sup>3</sup> Micah 6:8

<sup>4</sup> Matthew 25:31-46

<sup>5</sup> Matthew 6:14-15

<sup>6</sup> It is the responsibility of the administrative team to determine if there is evidence of an actual breach. If evidence is found of an actual breach, the party responsible for the breach will be given the opportunity to respond to a committee consisting of the following persons: LCCS Superintendent, LCCS Board Chair, and LCCS Spiritual Advisory Chair.

<sup>7</sup> Matthew 6:14-15

<sup>8</sup> Hebrews 13:1-2, James 2:1

<sup>9</sup> II Corinthians 6:3

<sup>10</sup> Lev. 20:13a; Rom. 1:27; Matt. 19:4-6 (see school's statement of faith)

<sup>11</sup> Matthew 5:27-28, Genesis 2:24, Ephesians 5:31

<sup>12</sup> Romans 1:21-27

<sup>13</sup> Colossians 3:12

<sup>14</sup> Psalm 34:13, Hebrews 12:14

<sup>15</sup> I Corinthians 3:16, 6:19

<sup>16</sup> I Corinthians 12:12-31